

# Non-Profit Risk Management

## ISSUES AND ANSWERS



DATE

May 23<sup>rd</sup>, 2024



TIME

8:00-8:30 AM Registration  
8:30-10:00 AM Discussion



LOCATION

Raleigh Country Club

## Panelists



**Jerry McCormick**, President of Personal Safety at Work, draws from 8 years in the U.S. Marine Corps and 30 years as a police officer. With 20 years of research on workplace violence, he's a foremost expert on personal safety. Jerry delivers keynote speeches and corporate training globally, specializing in facility safety assessments. Certified by Homeland Security, he focuses on enhancing safety through Critical Infrastructure & Facility Security Assessments.



**Tina Scribner** has a Bachelor of Science in Information Technology and a Master of Science in Technology Education from East Carolina University. She has worked in director roles in both the private and non-profit sectors. Tina has over 25 years of experience in information technology and cyber security. Her expertise is in creating and supporting technology infrastructures that optimize business operations, support creativity, and enable innovation in a flexible, reliable, secure environment.



**Allison Gearhart**, a Waldorf University Occupational Safety graduate, entered Philadelphia Insurance Companies' Risk Management Trainee program in 2022. She now manages risk for clients in the Southeast, concentrating on North and South Carolina. Allison assesses exposures, offers consultation, and implements solutions. She collaborates on safety programs, controls exposures, and markets Risk Management Services' resources.



**James Forrest** is a respected M&A advisor and corporate counsel serving clients nationwide, including companies, entrepreneurs, C-level executives, faith-based organizations, and non-profits. With a focus on managing legal budgets, devising risk management strategies, and implementing legal initiatives, James is a trusted expert. His expertise spans corporate governance, contracts, mergers and acquisitions, data privacy, intellectual property, employment, insurance, real estate, and security policies, particularly within faith-based organizations.



Attorney **Phillip J. Strach** is a trial lawyer who regularly represents management in labor, employment law and related matters. A significant area of Phil's representation of employers and management includes advising on non-complete covenants and trade secrets, and other business-related litigation. Phil also regularly defends management and employers in employment discrimination cases and counsels management on how to prevent or reduce the risk of these lawsuits.

## Discussion Topics:

### Personal Safety at Work

- Employee Safety
- Situational Awareness
- Facility Assessments

### Cyber

- Common Cyber Security Threats
- Best Practices to Keep Information & Systems Secure

### Common Risk Management Issues

- Driving
- Sexual Misconduct
- Directors and Officers
- Active Shooter
- Volunteer Terms/Conditions

### Legalities & Management

- Non-Profit M&A
- Bylaws & Corporate Governance Formalities
- Conflicts of Interest

### Updates on Federal Law

- Medical Leave/FMLA
- Military Leave
- Hiring and Firing Do's & Don't's
- Employee Classification

To RSVP:



or email [events@jones-insurance.com](mailto:events@jones-insurance.com)