JONES
KEYSTONE

WE INVITE YOU

to a free educational roundtable

Date
Thursday, February 28

Time
8am–10am

Place
Raleigh Country Club
400 Donald Rose Dr.
Raleigh, NC 27610

Best Practices Series

Important Changes for filing your 2018 Taxes and updates on DOL rules for Employee Classifications

We hope you will join us for this informative presentation from our experienced panelists. Tony Pandiscia of Langdon & Company CPAs and David Shehdan of Jones Keystone will cover several crucial topics that business owners and administrators should be acutely aware of.

We'll Learn About

- How Changes to the tax laws for reporting year 2018 will affect individuals and businesses regarding:
  - Individual deductions
  - Capital Gains taxes
  - Corporate tax rates
  - Pass-through business income
- The importance of properly classifying employees
  - 1099 vs W-2
  - Part-time vs. full-time
  - Exempt vs. non-exempt
  - DOL penalties for mis-classification

RSVP

Stacey McIver
events@jones-insurance.com
919–772–0233

Please Note

We encourage questions and interactive dialogue among attendees and experts. Limited to 15 participants. Light breakfast provided. Coffee and registration from 8-8:30am. Discussion from 8:30-10am.

Presented by Jones Insurance Agency, Inc. Insurance, Bonding, Benefits since 1956.

About the Speakers

Tony Pandiscia
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Langdon & Company
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Anthony "Tony" Pandiscia is the Tax Partner in Charge at Langdon & Company. A Certified Public Accountant and attorney, he has 25 years of experience as a tax consultant and business advisor. Tony has worked extensively with closely-held businesses and their owners on tax and business planning strategies, choice of entity planning & structuring, mergers and acquisitions, international tax planning and expatriate tax initiatives, "nontraditional" executive compensation planning, exit strategies, Estate & Gift planning and Federal and State tax dispute resolution matters. His expertise is well-valued, and he serves as a trusted advisor to Boards of Directors and executives within the healthcare, technology, real estate, R&D, manufacturing & distribution, and professional services industries. Tony also consults regularly with exempt organizations on matters related to recognition and preservation of tax-exempt status, joint venture and Private Inurement issues, Unrelated Business Tax, executive compensation, and internal policy matters.

David Shehdan
HR Consultant
Jones Keystone
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With over 30 years of diverse Human Resources experience, David has directed Human Resources operations for several NC government agencies. His HR experience spans from an entry level HR technician to leading complex operations, including the Department of Public Safety, NC Secretary of State, Department of Administration, and Department of Health and Human Services. Following retirement, David also gained experience in private sector HR prior to joining Jones Insurance Agency. As an HR Consultant with Jones Insurance, his well-balanced and consultative approach will support clients in collaborating with their most important resource, their hardworking and dedicated employees.